BOARD HIGHLIGHTS Regular Meeting May 10, 2017

VI. Action Items

Personnel Matters

The Board approved Personnel Matters as presented on the agenda.

Action Items

A. Personnel Matters

The following Personnel Matters were presented for Board approval:

1. Administrator Appointments/Resignations/Retirements/Transfers

| Name | School | Position | Action |
|------------------|--------|---------------------|--------------------------------|
| Wendy Whitehurst | WRB | Assistant Principal | Retirement effective 7/1/2017. |

2. <u>Teacher Appointments/Resignations/Retirements/Transfers</u>

| Name | School | Position | Action |
|---|--------|---------------------------|---|
| Employee # 20170327 | | | Termination: Transition to *LTD eff. 3/27/2017. |
| Employee # 20170427 | | | Termination: Transition to *LTD eff. 4/27/2017. |
| Sariah Ritts | WRB | Teacher | Resignation effective end of SY 2016-17. |
| Brandi Diaz | JSC | Life Skills Teacher | Resignation effective end of SY 2016-17. |
| Isabel Sanchez | MCI | Spanish Immersion Teacher | Resignation effective end of SY 2016-17. |
| Laura Howard | NHS | Teacher | Retirement effective end of SY 2016-17. |
| Elizabeth Boaman | CRHS | Business Education | Retirement effective 7/1/2017. |
| Laura Clark | DW | Speech/Lang. Pathologist | Assignment effective 8/22/2017. |
| Temporary contracts issued for the 2016-17 SY conclude effective 6/30/2017. | | | |

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

| Name | School | Position | Action |
|---------------------|--------|------------------|---|
| Employee # 20170324 | | | Termination: Transition to *LTD eff. 3/24/2017. |
| Brandon Hughes | JSC | Paraprofessional | Resignation effective end of SY 2016-17. |
| Melissa Sargent | NHS | Paraprofessional | Temporary appointment effective 4/24/2017. |
| Jennifer Foulk | JSC | Paraprofessional | Temporary appointment effective 5/8/2017. |

4. <u>Custodial Appointments/Resignations/Retirements/Transfers</u>

| Name | School | Position | Action |
|------------------|--------|---------------------------------|---------------------------------------|
| Wayne Thompson | AFE | Custodian | Resignation effective 6/10/2017. |
| Michael Semans | NHS | Chief Custodian | Transfer from JSC effective 5/1/2017. |
| Gretchen Messick | CRHS | 2 nd Shift Custodian | Resignation effective 5/10/2017. |

5. Secretarial Appointments/Resignations/Retirements/Transfers

| Name | School | Position | Action |
|---------------------|--------|--------------------------|---|
| Employee # 20170410 | | | Termination: Transition to *LTD eff. 4/10/2017. |
| Sandra Potter | CRHS | Secretary | Resignation effective 6/3/2017. |
| Ann Craig | JSC | Secretary | Appointment effective 5/1/2017. |
| Yvette Yerkes | DO | Administrative Secretary | Retirement effective 5/13/2017. |

6. <u>Child Nutrition Appointments/Resignations/Retirements/Transfers</u>

| Name | School | Position | Action |
|------------------|--------|--------------------|----------------------------------|
| Joan Page | WRB | 4hr General Worker | Resignation effective 4/14/2017. |
| Deborah Rose | CRHS | 3hr General Worker | Transfer effective 4/24/2017. |
| Brittney Sturgis | AFE | 3hr General Worker | Transfer effective 4/24/2017. |

7. Extra Duty Recommendations/Resignations

| Name | School | Activity | Position | Action |
|----------------|--------|----------|-----------------|--------------------------------------|
| Jamie Cox | FMS | Softball | Volunteer Coach | Recommendation for Spring SY2016-17. |
| Gehrig Johnson | CRHS | Lacrosse | Volunteer Coach | Recommendation for Spring SY2016-17. |

8. CREA Travel Requests

| Name | School | Position | Action |
|--------------------|--------|------------------|---|
| Lori Smith | WBS | Teacher | To attend Responsive Classroom Course 6/19-6/23/2017. |
| Cori Killen | WBS | Teacher | To attend Responsive Classroom Course 6/19-6/23/2017. |
| Karine Scott | WBS | Teacher | To attend Responsive Classroom Course 6/19-6/23/2017. |
| Paula Kohout | WBS | Teacher | To attend Responsive Classroom Course 6/19-6/23/2017. |
| Abby Botts | WBS | Teacher | To attend Responsive Classroom Course 7/11-7/14/2017. |
| Mandi Christensen | WBS | Teacher | To attend Responsive Classroom Course 7/11-7/14/2017. |
| Nicole Cox | WBS | Teacher | To attend Responsive Classroom Course 7/11-7/14/2017. |
| Ashley Miclette | WBS | Teacher | To attend Responsive Classroom Course 8/8-8/11/2017. |
| Cassie Guarino | WBS | Teacher | To attend Responsive Classroom Course 8/8-8/11/2017. |
| Hannah Rohrbaugh | WBS | Teacher | To attend Responsive Classroom Course 8/8-8/11/2017. |
| Catherine Loughran | WBS | Teacher | To attend Responsive Classroom Course 8/8-8/11/2017. |
| Lisa Sirman | WBS | Teacher | To attend Responsive Classroom Course 8/8-8/11/2017. |
| Lindsey Fitzgerald | WBS | Teacher | To attend Responsive Classroom Course 8/8-8/11/2017. |
| Lindsay Price | WBS | Teacher | To attend Responsive Classroom Course 8/8-8/11/2017. |
| Carolyn Bush | DO | Resource Teacher | To attend OM World Competition 5/24-5/28/2017. |
| Colleen Polanin | CRHS | Teacher | To attend OM World Competition 5/24-5/28/2017. |

^{*}LTD- Long Term Disability

B. Routine Business

1. <u>Student Travel</u>
The Board approved Student Travel as presented on the agenda as presented.

Caesar Rodney High School Students

| Event | Date | Location |
|---------------------------------------|----------------------------------|---------------|
| FCCLA National Leadership Conference- | Sunday, July 2- Thursday, July 6 | Nashville, TN |

| FCCLA students | 2017 | |
|-----------------|------|--|
| 1 002/101401110 | 2011 | |

F. Niel Postlethwait Middle Students

| Event | Date | Location |
|--|---|-------------|
| Music in the Park- Chorus and Band Students | Friday, May 26, 2017 | Hershey, PA |
| Technology Student Association National Conference- TSA Students | Tuesday, June 20- Monday, June 26, 2017 | Orlando, FL |

Fred Fifer III Middle School Students

| Event | Date | Location |
|-------------------------------------|-------------------------|------------|
| Adventure Aquarium- Student Council | Wednesday, May 31, 2017 | Camden, NJ |
| Six Flags- GEMS Peer Mentor Group | Monday, June 5, 2017 | Bowie, MD |

W. B. Simpson Elementary Students

| Event | Date | Location |
|----------------------------------|------------------------|----------------|
| 5 th Grade Field Trip | Thursday, June 1, 2017 | Washington, DC |

Allen Frear Elementary Students

| Ī | Event | Date | Location |
|---|-------------------------|------------------------|----------------|
| | Field Trip- Smithsonian | Thursday, June 1, 2017 | Washington, DC |

2. Gifts to Schools

The Board approved Gifts to Schools as presented on the agenda.

- a. W. B. Simpson Elementary School received a \$100.00 donation from Bennett Insurance Agency, Inc. for the Odyssey of the Mind World Competition.
- b. W. B. Simpson Elementary School received a \$100.00 donation from R.B. & D.J. Harper for the Odyssey of the Mind World Competition.
- c. W. B. Simpson Elementary School received a \$100.00 donation from Beth & Stephen Flaherty for the Odyssey of the Mind World Competition.
- d. W. B. Simpson Elementary School received a \$50.00 donation from Hilton Bus Service, Inc. for the Odyssey of the Mind World Competition.

C. Policy Matters

1. 2016-17 and 2017-2018 School Choice Recommendations

The Board approved the 2016-17 and 2017-2018 School Choice Recommendations as presented.

2. <u>Transportation Policies- Revisions</u>

The Board approved Transportation Policies: EEAC, EEAE, EEAEA, EEAEC, EEAEC-R, EE and EEAA as presented.

D. <u>Fiscal Matters</u>

1. Budget/Fiscal Reports

The Board approved the Budget/Fiscal Reports as presented.

2. <u>Proposed reduction in educational programs and staff in anticipation of proposed state budget reductions.</u>
The Board tabled the proposed reduction in educational programs and staff in anticipation of proposed state budget reductions.

E. Facilities Matters

The Board approved the contracts E1-E6 for John S. Charlton, Caesar Rodney High School and the New Elementary School A/E as presented.

1. Contract for John S. Charlton Renovation

The following contract was included for the Board's review and approval.

a. IF IT'S WATER- Pool filter and UV system: \$10,597

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2. Contract for John S. Charlton Renovation

a. Richard Y. Johnson: \$1,187,600

3. Change Order: John S. Charlton Renovation

The following change order for the John S. Charlton Renovation was presented for Board approval:

| Change Order# | Contractor | Amount/Increase | Amount/Decrease |
|------------------|--------------------------|-----------------|-----------------|
| A1 | Richard Y. Johnson | \$16,870 | |
| Contract Change: | Prevailing wage increase | | |

4. Contract for Caesar Rodney High School

The following contract was included for the Board's review and approval.

a. Harvard Environmental- Asbestos design for auditorium roof: \$3,842

5. Contract for Caesar Rodney High School ADA Renovations

The following contract was included for the Board's review and approval.

a. Bathon Builders: \$348,000

| Change Order# | Contractor | Amount/Increase | Amount/Decrease |
|------------------|--------------------------|-----------------|-----------------|
| A1 | Bathon Builders | \$10,833.62 | |
| Contract Change: | Prevailing wage increase | | |

6. Contract for New Elementary School A/E

The following contract was included for the Board's review and approval.

a. Becker Morgan Group: \$1,171,104

7. Approval of the 2017-18 SY Bell Schedule

The Board approved Option #1 of the SY2017-18 Bell Schedule as presented.